

#### PURPOSE

This policy (the Code) has been adopted to confirm the behavioural expectations the club has of its members and participants.

# 2. COVERAGE

For the purposes of the Code, the term 'member' shall be used to refer to a:

- i. Player,
- ii. Coach or official,
- iii. Administrator,
- iv. Parent,
- v. Guest or spectator.

The Code shall apply to all members while at the club, or while representing the club elsewhere. A member shall be considered to be representing the club whenever they are participating in club activities, or wearing club apparel.

The Code shall also apply to members when representing the club online, or in any online interaction regarding the club, club members, or club activities.

### 3. CONDUCT EXPECTATIONS

Members of Gellibrand Cricket Club shall:

- 3.1. Play by the rules.
- 3.2. Never argue with an umpire. If you disagree, have your captain approach the umpire during a break or after the game.
- 3.3. Control your temper. Verbal abuse of officials, sledging of other players, and deliberately distracting an opponent are not acceptable or permitted behaviours in cricket.
- 3.4. Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
- 3.5. Cooperate with your coach, teammates and opponents. Without them, there would be no competition.
- 3.6. Be a good sport. Applaud all good plays whether they are made by your team or the opposition. Be a positive role model for those around you.

- 3.7. Treat all participants in cricket as you would like to be treated. Do not bully or take unfair advantage of another competitor.
- 3.8. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators, regardless of their gender, ability, sexuality, cultural background, or religion.
- 3.9. Play their part in helping make the club environment safe and inclusive
- 3.10. Refrain from actions which may in any way bring either the club or the game into disrepute
- 3.11. Always operate within the rules of the game, including the rules and by-laws of the associations the club is affiliated with.

# 4. BREACHES

Where the Committee (or any Committee Member) is made aware of a Code of Conduct breach, the matter will be dealt with in accordance with the Member Protection Policy.

# 5. POLICY REVIEW

The Code of Conduct will be reviewed annually to ensure it remains relevant to club operations and reflects club and community expectations.

# **ADOPTION**

This version of the Code of Conduct was adopted at the 9<sup>th</sup> September committee meeting of 2024.

Next review date is 1st September 2025.